

Stanford Faculty Salary Information 2005-2006

This is the text of notes on the annual publication of faculty salaries prepared by the Office of the Provost

Stanford has disclosed for many years summary measures of faculty salaries to give faculty and administrators a reasonable idea of how each individual's salary compares with others, either graphically or in tables. This year, the Office of the Provost is publishing summary mea-

asures of faculty salaries for academic year 2005/2006 in tables. Starting last year, the format of the salary tables has been changed from quartiles to thirds.

For all schools except the Law School and the School of Medicine, the table shows information separately by years in rank for each school with further

disaggregation to reflect the divisional structures in the School of Humanities and Sciences. The Law School shows information by years since degree. The School of Medicine table has been redesigned to accommodate the School's new salary structure. The 33rd percentile and the 66th percentile and the number of faculty in the category are shown in each row. The 33rd percentile is the level below which 33 percent of the salaries of the faculty in the category fall.

(Conversely, 66 percent of the faculty members in the category have salaries above this level.) The 66th percentile is similarly defined for the category. The salary figures for cases of small populations, defined as fewer than eight faculty members, are not shown to assure that individual salaries remain private. The years in rank categories vary from school to school to ensure privacy and meaningful group size.

The following notes explain the derivation of the population of salaries.

(1) The overall population consists of the salaries of full, associate and assistant professors who were members of the tenure line faculty as of September 1, 2005. The table for the School of Medicine faculty includes the tenure line faculty, the non-tenure line (Research) faculty, the non-tenure line (Clinical) faculty, and the Medical Center Line faculty. For all other schools, non-tenure line (Applied Research, Performance, Teaching, or Research) faculty, Associate Deans in the Graduate School of Business, and full-time administrators are not included in the calculations.

(2) Salaries in the School of Medicine are on a twelve month basis. Salaries for all other schools are on a nine month basis.

(3) Salaries of those faculty in the School of Medicine who are researchers and who have appointments in Clinical departments are included in the Basic Science salary ranges.

(4) Salaries for faculty members (both M.D. and Ph.D. holders) in the School of Medicine include the base and variable components only.

(5) Faculty who hold joint appointments across schools are reported in their primary school.

(6) Faculty in some schools had significant professional experience outside the University setting before coming to Stanford. This experience was taken into account when assigning years in rank for these individuals.

School of Humanities and Sciences: Humanities

Years in Rank	33rd percentile	66th percentile	Number
Professor			
1-10	109,574	127,800	34
11-20	129,986	152,676	43
21+	121,956	156,435	40
Associate Professor			
All years	78,554	89,212	39
Assistant Professor			
All years	64,236	68,184	42

School of Humanities and Sciences: Natural Sciences

Years in Rank	33rd percentile	66th percentile	Number
Professor			
1-10	108,661	120,334	30
11-20	136,773	154,486	25
21+	139,797	168,775	47
Associate Professor			
All years	89,990	93,168	16
Assistant Professor			
All years	67,045	76,121	32

School of Humanities and Sciences: Social Sciences

Years in Rank	33th percentile	66th percentile	Number
Professor			
1-10	128,945	160,809	22
11-20	153,020	180,859	26
21+	157,818	178,230	32
Associate Professor			
All years	85,621	91,827	15
Assistant Professor			
All years	69,000	82,002	48

Graduate School of Business

Years in Rank	33th percentile	66th percentile	Number
Professor			
0-10	183,452	218,680	17
11-20	211,180	224,000	25
21+	232,127	245,300	15
Associate Professor			
All years	151,200	164,145	16
Assistant Professor			
All years	126,463	146,650	26

School of Earth Sciences

Years in Rank	33rd percentile	66th percentile	Number
Professor			
1-10	121,253	126,097	11
11+	143,523	154,096	15
Associate Professor			
All years	Withheld for privacy reasons		7
Assistant Professor			
All years	Withheld for privacy reasons		7

School of Medicine Faculty Salary Table 2005-2006
Clinical and Basic Science Faculty [UTL, MCL, NTL(R)]

Salary Range	33rd percentile	66th percentile	Number
Professor (all lines)			
Range A	261,400	325,696	30
Range B	220,276	261,574	71
Range C	183,272	204,904	142
Range F	148,971	177,424	82
Associate Professor (all lines)			
Range B	208,512	248,100	15
Range C	196,637	220,000	60
Range D	156,874	174,696	86
Range G	117,765	126,500	54
Assistant Professor (all lines)			
Range C	193,700	242,484	17
Range D	169,399	193,882	53
Range E	142,926	150,000	97
Range H	98,982	104,779	37

Reported salaries include base and variable components. Salary data as of September 1, 2005

\$170,000 - 495,000 Range A includes: Professors in CT Surgery/CV Surgery, Neurosurgery, Orthopaedic Surgery/Ortho Surgery, Surgery/Pediatric, Surgery/Plastic Surgery, Surgery/Surgical Oncology, Surgery/Transplant Surgery, Surgery/Vascular.

\$150,000 - 330,000 Range B includes: Professors in Anesthesia, Ob/Gyn, Ophthalmology, Orthopaedic Surgery/PM&R, Orthopaedic Surgery/Sports Medicine, Otolaryngology, Radiation Oncology, Radiology, Surgery/GI, Surgery/Other, Urology. Associate Professors in CT Surgery/CV Surgery, Neurosurgery, Orthopaedic Surgery/Ortho Surgery, Surgery/Pediatric, Surgery/Plastic Surgery, Surgery/Surgical Oncology, Surgery/Transplant Surgery, Surgery/Vascular.

\$120,000 - 295,000 Range C includes: Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry. Associate Professors in Anesthesia, Ob/Gyn, Ophthalmology, Orthopaedic Surgery/PM&R, Orthopaedic Surgery/Sports Medicine, Otolaryngology, Radiation Oncology, Radiology, Surgery/GI, Surgery/Other, Urology. Assistant Professors in CT Surgery/CV Surgery, Neurosurgery, Orthopaedic Surgery/Ortho Surgery, Surgery/Pediatric, Surgery/Plastic Surgery, Surgery/Surgical Oncology, Surgery/Transplant Surgery, Surgery/Vascular

\$100,000 - 245,000 Range D includes: Associate Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry. Assistant Professors in Anesthesia, Ob/Gyn, Ophthalmology, Orthopaedic Surgery/PM&R, Orthopaedic Surgery/Sports Medicine, Otolaryngology, Radiation Oncology, Radiology, Surgery/GI, Surgery/Other, Urology.

\$ 85,000 - 210,000 Range E includes: Assistant Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry

\$110,000 - 220,000 Range F includes: Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments

\$ 84,000 - 140,000 Range G includes: Associate Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments

\$ 66,000 - 120,000 Range H includes: Assistant Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments

* includes Ph.D.'s (UTL and MCL) and NTL (R) in clinical departments

School of Law

Years Since Degree	33rd percentile	66th percentile	Number
Professor			
1-15	Withheld for privacy reasons		7
16-24	Withheld for privacy reasons		6
25+	224,250	232,750	21
Associate Professor			
All years	Withheld for privacy reasons		4
Assistant Professor			
All years	Withheld for privacy reasons		3

School of Education

Years in Rank	33rd percentile	66th percentile	Number
Professor			
All years	144,304	157,684	25
Associate Professor			
All years	89,906	115,661	10
Assistant Professor			
All years	Withheld for privacy reasons		6

School of Engineering

Years in Rank	33rd percentile	66th percentile	Number
Professor			
1-10	126,827	139,725	51
11-20	130,515	156,580	31
21+	134,163	166,665	32
Associate Professor			
All years	102,450	118,552	41
Assistant Professor			
All years	91,643	93,347	42