Stanford Faculty Salary Information 2005-2006

This is the text of notes on the annual publication of faculty salaries prepared by the Office of the Provost.

Stanford has disclosed for many years summary measures of faculty salaries to give faculty and administrators a reasonable idea of how each individual’s salary compares with others, either graphically or in tables. This year, the Office of the Provost is publishing summary measures of faculty salaries for academic year 2005/2006 in tables. Starting last year, the format of the salary tables has been changed from quartiles to thirds. For all schools except the Law School and the School of Medicine, the table shows information separately by years in rank for each school with further disaggregation to reflect the divisional structures in the School of Humanities and Sciences. The Law School shows information by years since degree. The School of Medicine table has been redesigned to accommodate the School’s new salary structure. The 33rd percentile and the 66th percentile and the number of faculty in the category are shown in each row. The 33rd percentile is the level below which 33 percent of the salaries of the faculty in the category fall.

The following notes explain the derivation of the population of salaries.

1. The overall population consists of the salaries of full, associate and assistant professors who were members of the tenure line faculty as of September 1, 2005. The table for the School of Medicine faculty includes the tenure line faculty, the non-tenure line (Research) faculty, the non-tenure line (Clinical) faculty, and the Medical Center Line faculty. For all other schools, non-tenure line (Applied Research, Performance, Teaching, or Research) faculty, Associate Deans in the Graduate School of Business, and full-time administrators are not included in the calculations.

2. Salaries in the School of Medicine are on a twelve month basis. Salaries for all other schools are on a nine month basis.

3. Salaries of those faculty in the School of Medicine who are researchers and who have appointments in Clinical departments are included in the Basic Science salary ranges.

4. Salaries for faculty members (both M.D. and Ph.D. holders) in the School of Medicine include the base and variable components only.

5. Faculty who hold joint appointments across schools are reported in their primary school.

6. Faculty in some schools had significant professional experience outside the University setting before coming to Stanford. This experience was taken into account when assigning years in rank for these individuals.

(Conversely, 66 percent of the faculty members in the category have salaries above this level.) The 66th percentile is similarly defined for the category. The salary figures for cases of small populations, defined as fewer than eight faculty members, are not shown to assure that individual salaries remain private. The years in rank categories vary from school to school to ensure privacy and meaningful group size.

### Stanford Faculty Salary Information 2005-2006

#### Graduate School of Business

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-10</td>
<td>183,452</td>
<td>218,680</td>
<td>17</td>
</tr>
<tr>
<td>11-20</td>
<td>211,180</td>
<td>224,000</td>
<td>25</td>
</tr>
<tr>
<td>21+</td>
<td>232,127</td>
<td>245,300</td>
<td>15</td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>151,200</td>
<td>164,145</td>
<td>16</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>126,463</td>
<td>146,650</td>
<td>26</td>
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</table>

#### School of Humanities and Sciences: Humanities

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-10</td>
<td>109,574</td>
<td>127,800</td>
<td>34</td>
</tr>
<tr>
<td>11-20</td>
<td>129,986</td>
<td>152,676</td>
<td>43</td>
</tr>
<tr>
<td>21+</td>
<td>121,956</td>
<td>156,435</td>
<td>40</td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>78,554</td>
<td>89,212</td>
<td>39</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>64,236</td>
<td>68,184</td>
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#### School of Humanities and Sciences: Natural Sciences

<table>
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<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-10</td>
<td>108,661</td>
<td>120,334</td>
<td>30</td>
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<tr>
<td>11-20</td>
<td>136,773</td>
<td>154,486</td>
<td>25</td>
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<tr>
<td>21+</td>
<td>139,797</td>
<td>168,775</td>
<td>47</td>
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<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>89,990</td>
<td>93,168</td>
<td>16</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>67,045</td>
<td>76,121</td>
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</table>

#### School of Humanities and Sciences: Social Sciences

<table>
<thead>
<tr>
<th>Years in Rank</th>
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<th>66th percentile</th>
<th>Number</th>
</tr>
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<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>1-10</td>
<td>128,945</td>
<td>160,809</td>
<td>22</td>
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<tr>
<td>11-20</td>
<td>153,020</td>
<td>180,859</td>
<td>26</td>
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<tr>
<td>21+</td>
<td>157,818</td>
<td>178,230</td>
<td>32</td>
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<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>85,621</td>
<td>91,827</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>69,000</td>
<td>82,002</td>
<td>48</td>
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</tbody>
</table>
### School of Medicine Faculty Salary Table 2005-2006

**Clinical and Basic Science Faculty**  [UTL, MCL, NTL(R)]

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor (all lines)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range A</td>
<td>261,400</td>
<td>325,696</td>
<td>30</td>
</tr>
<tr>
<td>Range B</td>
<td>220,276</td>
<td>261,574</td>
<td>71</td>
</tr>
<tr>
<td>Range C</td>
<td>183,272</td>
<td>204,904</td>
<td>142</td>
</tr>
<tr>
<td>Range F</td>
<td>148,971</td>
<td>177,424</td>
<td>82</td>
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</table>

**Associate Professor (all lines)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Range B</td>
<td>208,512</td>
<td>248,100</td>
<td>15</td>
</tr>
<tr>
<td>Range C</td>
<td>196,637</td>
<td>220,000</td>
<td>60</td>
</tr>
<tr>
<td>Range D</td>
<td>156,874</td>
<td>174,696</td>
<td>86</td>
</tr>
<tr>
<td>Range G</td>
<td>117,765</td>
<td>126,500</td>
<td>54</td>
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</tbody>
</table>

**Assistant Professor (all lines)**

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range C</td>
<td>193,700</td>
<td>242,484</td>
<td>17</td>
</tr>
<tr>
<td>Range D</td>
<td>169,399</td>
<td>193,882</td>
<td>53</td>
</tr>
<tr>
<td>Range E</td>
<td>142,926</td>
<td>150,000</td>
<td>97</td>
</tr>
<tr>
<td>Range H</td>
<td>98,982</td>
<td>104,779</td>
<td>37</td>
</tr>
</tbody>
</table>

Reported salaries include base and variable components. Salary data as of September 1, 2005.

* includes Ph.D.’s (UTL and MCL) and NTL (R) in clinical departments

### School of Law

<table>
<thead>
<tr>
<th>Years Since Degree</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-15</td>
<td>Withheld for privacy reasons</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>16-24</td>
<td>Withheld for privacy reasons</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>25+</td>
<td>224,250</td>
<td>232,750</td>
<td>21</td>
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**Associate Professor**

<table>
<thead>
<tr>
<th>Years Since Degree</th>
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<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>Withheld for privacy reasons</td>
<td>4</td>
<td></td>
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</tbody>
</table>

**Assistant Professor**

<table>
<thead>
<tr>
<th>Years Since Degree</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>Withheld for privacy reasons</td>
<td>3</td>
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### School of Education

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All years</td>
<td>144,304</td>
<td>157,684</td>
<td>25</td>
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**Associate Professor**

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>89,906</td>
<td>115,661</td>
<td>10</td>
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</tbody>
</table>

**Assistant Professor**

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>Withheld for privacy reasons</td>
<td>6</td>
<td></td>
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</tbody>
</table>

### School of Engineering

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-10</td>
<td>126,827</td>
<td>139,725</td>
<td>51</td>
</tr>
<tr>
<td>11-20</td>
<td>130,515</td>
<td>156,580</td>
<td>31</td>
</tr>
<tr>
<td>21+</td>
<td>134,163</td>
<td>166,665</td>
<td>32</td>
</tr>
</tbody>
</table>

**Associate Professor**

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>102,450</td>
<td>118,552</td>
<td>41</td>
</tr>
</tbody>
</table>

**Assistant Professor**

<table>
<thead>
<tr>
<th>Years in Rank</th>
<th>33rd percentile</th>
<th>66th percentile</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>All years</td>
<td>91,643</td>
<td>93,347</td>
<td>42</td>
</tr>
</tbody>
</table>


$150,000 - 330,000 Range B includes: Professors in Anesthesiology, Obstetrics/Gynecology, Ophthalmology, Orthopaedic Surgery/Ortho Surgery, Orthopaedic Surgery/Plastic Surgery, Otolaryngology, Radiation Oncology, Radiology, Surgery/All, Urology.

$120,000 - 295,000 Range C includes: Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry, Associate Professors in Anesthesiology, Obstetrics/Gynecology, Ophthalmology, Orthopaedic Surgery/Ortho Surgery, Orthopaedic Surgery/Plastic Surgery, Otolaryngology, Radiation Oncology, Radiology, Surgery/All, Urology, Assistant Professors in CT Surgery/CV Surgery, Neurosurgery, Orthopaedic Surgery/Ortho Surgery, Surgery/Pediatric, Surgery/Plastic Surgery, Surgery/Surgical Oncology, Surgery/Transplant Surgery, Surgery/Vascular.

$100,000 - 245,000 Range D includes: Associate Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry, Associate Professors in Anesthesiology, Obstetrics/Gynecology, Ophthalmology, Orthopaedic Surgery/Ortho Surgery, Orthopaedic Surgery/Plastic Surgery, Otolaryngology, Radiation Oncology, Radiology, Surgery/All, Urology.

$85,000 - 210,000 Range E includes: Assistant Professors in Dermatology, Medicine (All), Neurology, Pathology, Pediatrics (All), Psychiatry.

$110,000 - 220,000 Range F includes: Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments.

$85,000 - 140,000 Range G includes: Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments.

$50,000 - 100,000 Range H includes: Professors in Biochemistry, Bioengineering, Comparative Medicine, Developmental Biology, Genetics, Health Research & Policy, Microbiology & Immunology, Molecular & Cellular Physiology, Molecular Pharmacology, Neurobiology, Structural Biology, *Researchers in Clinical Departments.